

Anti-Bribery & Anti-Corruption Statement

PM Healthcare is committed to conducting business ethically, transparently, and with integrity in all areas of our operations.

We maintain a zero-tolerance approach to bribery, corruption, fraud, and unethical business practices and expect the same standards from our employees, contractors, suppliers, and business partners.

Our Anti-Bribery & Anti-Corruption (ABAC) framework is designed to support compliance with applicable laws and regulations, including the UK Bribery Act 2010.

We prohibit:

- Bribery and corruption in any form;
- Facilitation payments;
- Improper gifts, hospitality, or inducements;
- Fraudulent or unethical conduct;
- The use of third parties to circumvent legal or ethical obligations.

We are committed to:

- Maintaining appropriate governance and internal controls;
- Conducting business fairly and responsibly;
- Promoting ethical decision-making and accountability;
- Providing appropriate training and awareness;
- Encouraging the reporting of concerns without fear of retaliation.

We also seek to work with suppliers and business partners who share our commitment to ethical and responsible business conduct.

Our policies and compliance procedures are reviewed periodically to ensure they remain effective and aligned with current legal and industry expectations.

For further information regarding our compliance framework or corporate policies, please contact: servicedelivery@pmhealthcare.co.uk.

Policy Review Date: May 2027