

Corporate Social Responsibility (CSR) Statement

Our Commitment

PM Healthcare is committed to operating responsibly, ethically, and sustainably in all aspects of our business activities.

We recognise that corporate social responsibility extends beyond legal compliance and includes the way we engage with our employees, clients, suppliers, healthcare stakeholders, communities, and the wider environment.

As a healthcare communications, education, and events organisation, we aim to conduct our operations with integrity while contributing positively to the sectors and communities we support.

Our CSR Principles

Our approach to corporate social responsibility is based on the following core principles:

Ethical Business Conduct

We are committed to conducting business honestly, transparently, and ethically. We maintain policies and procedures designed to support:

- Anti-bribery and anti-corruption compliance;
- Responsible business conduct;
- Fair procurement and supplier relationships;
- Confidentiality and data protection;
- Regulatory and legal compliance.

Equality, Diversity & Inclusion

We are committed to maintaining a respectful, inclusive, and professional working environment.

We seek to:

- Promote equal opportunities;
- Prevent discrimination and harassment;
- Encourage diversity of thought, background, and experience;
- Foster an inclusive workplace culture.

We expect employees, suppliers, and partners to uphold these standards.

Employee Wellbeing & Development

We recognise the importance of supporting employee wellbeing, professional development, and engagement.

We aim to:

- Maintain a safe and respectful workplace;
- Encourage collaboration and professional growth;
- Support employee learning and development;
- Promote positive working practices and wellbeing.

Environmental Responsibility

PM Healthcare is committed to operating responsibly and reducing environmental impact where reasonably practicable.

We support initiatives to:

- Reduce waste and paper usage;
- Encourage digital working practices;
- Improve resource efficiency;
- Promote sustainable event and travel considerations where practical.

We continue to review opportunities to improve our environmental performance.

Human Rights & Modern Slavery

We support fundamental human rights and oppose:

- Modern slavery;
- Human trafficking;
- Forced labour;
- Child labour;
- Exploitation in any form.

We expect suppliers and business partners to operate responsibly and ethically in line with applicable laws and recognised standards.

Community & Industry Engagement

Through our conferences, educational programmes, publications, and professional engagement activities, we aim to support:

- Knowledge sharing;
- Professional development;
- Collaboration across healthcare sectors;
- Ethical engagement within healthcare and life sciences.

We value long-term relationships built on trust, professionalism, and shared responsibility.

Governance & Accountability

PM Healthcare regularly reviews its policies, procedures, and business practices to support responsible corporate conduct and continuous improvement.

We are committed to maintaining high standards of integrity, accountability, and social responsibility across our operations.

Policy Review Date: May 2027