

Modern Slavery Statement

PM Healthcare is committed to conducting business ethically, responsibly, and with integrity. We recognise the importance of protecting human rights and preventing modern slavery and human trafficking in all areas of our business and supply chain.

This statement outlines our commitment to preventing:

- Modern slavery;
- Forced labour;
- Human trafficking;
- Child labour;
- Exploitation;
- Any form of unethical labour practices.

We support the principles of the UK Modern Slavery Act 2015 and are committed to taking reasonable and proportionate steps to minimise the risk of modern slavery within our operations and business relationships.

Our Business

PM Healthcare operates in the healthcare communications, education, events, and professional development sector and provides conferences, training programmes, publications, strategic engagement, and educational initiatives that support collaboration between healthcare professionals, the NHS, and the pharmaceutical industry.

We expect all employees, contractors, suppliers, and business partners to act lawfully, ethically, and responsibly.

Our Policies & Governance

We maintain policies and procedures that support ethical business conduct and responsible working practices, including:

- Code of Conduct & Ethics;
- Anti-Bribery & Anti-Corruption Policy;
- Equality, Diversity & Inclusion Policy;
- Whistleblowing procedures;
- Supplier and procurement controls where applicable.

These policies help promote a culture of integrity, transparency, and accountability.

Supply Chain & Due Diligence

We recognise that supply chains can present varying levels of modern slavery risk.

Where appropriate and proportionate to the nature of our business, we seek to:

- Work with reputable suppliers and partners;
- Assess supplier relationships and business practices;
- Raise concerns where unethical practices are identified;
- Encourage suppliers to maintain appropriate standards relating to labour practices and human rights.

We expect suppliers and business partners to comply with applicable laws and to operate responsibly and ethically.

Training & Awareness

We promote awareness of ethical conduct and responsible business practices within our organisation.

Relevant employees may receive training or guidance relating to:

- Ethical business conduct;
- Anti-bribery and corruption;
- Reporting concerns;
- Human rights and modern slavery awareness.

Reporting Concerns

Employees, suppliers, and stakeholders are encouraged to report concerns relating to unethical conduct, modern slavery, or human rights abuses.

Concerns may be raised confidentially and will be taken seriously and reviewed appropriately.

The Company prohibits retaliation against any person who raises concerns in good faith.

Continuous Improvement

We are committed to reviewing and improving our policies, procedures, and risk management practices to support the prevention of modern slavery and unethical labour practices.

This statement will be reviewed periodically and updated where appropriate.

Statement Review Date: May 2027