

Sustainability & Environmental Policy

Our Commitment

PM Healthcare is committed to operating responsibly, ethically, and sustainably while seeking to minimise the environmental impact of our business activities.

We recognise the importance of environmental responsibility and sustainable business practices and aim to integrate these principles into our operations, decision-making, and relationships with clients, suppliers, and stakeholders.

As a healthcare communications, education, and events organisation, we acknowledge our responsibility to support environmentally conscious practices wherever reasonably practicable.

Our Sustainability Principles

PM Healthcare is committed to:

- Conducting business in an environmentally responsible manner;
- Complying with applicable environmental legislation and regulations;
- Reducing waste and promoting recycling where possible;
- Encouraging efficient use of energy, water, and resources;
- Considering sustainability in procurement and supplier relationships;
- Supporting digital and paper-reduction initiatives;
- Promoting responsible travel and event practices where practicable;
- Encouraging environmental awareness among employees and partners;
- Continuously reviewing opportunities to improve environmental performance.

Environmental Objectives

We aim to reduce the environmental impact of our operations by:

Reducing Waste

- Minimising unnecessary printing and paper usage;
- Encouraging digital documentation and communications;
- Reusing and recycling materials wherever possible.

Energy & Resource Efficiency

- Promoting efficient use of office equipment and utilities;
- Encouraging responsible energy consumption;
- Supporting remote and hybrid working practices where appropriate.

Sustainable Procurement

Where reasonably practicable, we aim to:

- Work with suppliers who demonstrate responsible business practices;
- Consider sustainability and environmental impact in purchasing decisions;
- Reduce unnecessary packaging and waste.

Travel & Events

As part of our events and engagement activities, we seek to:

- Encourage virtual participation where appropriate;
- Consider environmentally responsible venues and suppliers;
- Minimise unnecessary travel where practical;
- Reduce waste associated with conferences and events.

Employee Responsibility

All employees and contractors are encouraged to support this Policy by:

- Acting responsibly in relation to environmental matters;
- Reducing waste and unnecessary resource use;
- Following Company sustainability procedures;
- Supporting environmentally responsible practices.

Governance & Review

PM Healthcare will periodically review this Policy and our sustainability practices to identify opportunities for improvement and ensure ongoing relevance to our operations and stakeholder expectations.

We are committed to promoting a culture of responsible and sustainable business conduct across our organisation.

Policy Review Date: May 2027